

# **Top Five Trends in Business Dynamics**

March 2025

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Our expert's view of business dynamics in 2025 Key findings

# INTRODUCTION

Global businesses to see significant shifts in labour, manufacturing and technology Top five trends in business dynamics Top five trends in business dynamics uncovered

# NEW WAVE OF PROTECTIONIST POLICIES

New US tariff policy to deepen business complexity and hasten production relocation Mexico automotive production hub threatened by uncertainty regarding tariffs Newell moves production from China amid tariff concerns Strategic relocation and automation are key to building resilient production networks

#### SHIFTING LABOUR MARKETS

Global labour challenges hit high-tech and labour-intensive industries the hardest TSMC faces delays in US plant construction due to labour shortages Arla seeks government support to navigate UK's reduced labour market post-Brexit New strategies and efficiency growth are needed to adapt to labour shifts

#### INNOVATION INVESTMENTS

Global R&D investments see strong growth, driven by US and China France and UAE invest in 1-gigawatt Al data centre Meta invests in its connectivity infrastructure Strategic R&D spending gains momentum in the era of Al and automation

### EMERGING MARKETS' COMPETITIVE LEAP

Asia Pacific remains global investment hub, driven by FDI growth in Southeast Asia Apple expands manufacturing in India BYD outsources production to Indonesia Southeast Asia offers opportunities for market expansion and relocation

# **TECH REVOLUTION**

Al and automation drive cost-effective changes in manufacturing and logistics Amazon chooses DeepSeek to offer cost-effective Al advancements BMW deploys humanoid robots for routine tasks in their US factory Al and automation enhance productivity, cost efficiency and operational resilience

# CONCLUSION

Future implications Opportunities for growth

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